

# Summary of Material Modifications to the Lancaster General Health Employee Health Benefit Program Plan Document and Summary Plan Description

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To: All plan participants  
From: Plan Administrator  
Date: December 23, 2024  
RE: SMM for the Plan Document and Summary Plan Description

**This Summary of Material Modification ("SMM") modifies some of the information contained in the Plan Document and Summary Plan Description ("SPD") for the Lancaster General Health Plan Document and Summary Plan Description (the "Plan") that describes the Plan as of July 1, 2024.**

Note: In the event of any discrepancy between this SMM and the Plan Document or Summary Plan Description, the provisions of this SMM will govern.

## **Modification(s)**

The Plan has amended the respite care benefit effective November 1, 2024 as follows:

Respite care is approved for seven days every six months.

For further information regarding these changes, please contact the Lancaster General Health Plan Administrator at 717-544-5511

Lancaster General Health  
as Employer and Plan Sponsor

By:   
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Kay Brady  
Chief Human Resources Officer